



Dear Member-Owner,

The bylaws of East County Schools Federal Credit Union (ECSFCU) state that when there are open positions on the Board of Directors, there will be an election and a ballot sent to all members of record. The volunteer Board of Directors govern ECSFCU, and as a credit union owner, you enjoy the right (one member, one vote) to vote representatives to the Board and thus participate in decisions affecting the future and direction of your credit union.

We encourage you, as a member-owner of East County Schools Federal Credit Union, to exercise your right to vote as you wish to be represented. This year, there are three open positions and five candidates running for the Board. You may vote for up to three (3) candidates.

Ways to Vote

For your convenience, you may choose to vote on the Internet, or via paper. You may choose only one (1) of the following options:

- **Internet:** Vote online using the link at www.eastcountyschools.org/vote. Simply go to the ECSFCU website and follow the instructions to place your vote. You will be directed to our provider, CU Ballot at <http://eastcountyschools.cuballot.com>. Please be sure to have your ECSFCU member number available.
- **Paper:** Vote via paper by filling out the ballot below and returning this page in the included postage paid envelope addressed to:

CUBallot Election Processing PO Box 3156 Dublin, OH 43016

If you vote both via the internet and paper, whichever is received first will be deemed valid and the second will be discarded.

PAPER BALLOT

Instructions

Place an "X" beside the name of each candidate you wish to vote for.

You may vote for up to three (3) candidates.

- Rachel Kenny
- Dr. Randy Montesanto
- Natalie Ray
- Paul Schnaubelt
- Dr. Leonita Smith

ECSFCU Member Number* (available on your statement) _____

Signature* _____

***required**

Ballots must be *received* no later than 11:59 p.m. on Friday, February 11, 2022

Thank you for taking the time to vote!

CANDIDATES FOR OFFICE

BOARD OF DIRECTORS

Candidate Qualifications and Campaign Statements

Two Year Term: February 2022 – February 2024

Vote for up to three (3) candidates



Rachel Kenny, *Board of Director (incumbent)*

I have been serving on the ECSFCU Board for the past four years, and I am so proud and excited to see how much this credit union does for the members it serves. I grew up in East County, and I've been a member of this credit union for more than 10 years. I completed my undergraduate degree in Business Administration from Whittier College, and my MBA in Supply Chain and Logistics from SDSU. I currently work as a Senior Manager of Clinical Trial Materials at Heron Therapeutics.



Dr. Randy Montesanto, *Nominee*

I have served the east county of San Diego since 1988 as a coach at Valhalla HS, teacher in Cajon Valley and the last 22 years as an administrator in the Grossmont Union High School District. My wife and I got married at Valhalla HS in 1992 and we have raised our children in our Mt. Helix home since 1998 and they have attended the local public schools for their education. As a former high school principal at Monte Vista and now currently as a Director of Human Resources, I have a global perspective of the needs of the community as a whole and believe I would provide valuable insight for the members of the credit union and community at large.



Natalie Ray, *Nominee*

I have had the great fortune to work with the schools in East County and the San Diego region for over 23 years. My early years at the Grossmont-Cuyamaca CCD were focused on assisting high school students with their transitions to college. Later, I served as a coordinator for high school to college pathway programs. That experience provided the opportunity to work with teachers, counselors, staff, and administrators from our K-12 schools and colleges. We have such a wonderful education community! I am interested in serving on the ECSFCU Board to support ongoing innovation and collaboration between ECSFCU and the schools it serves.



Paul Schnaubelt, *Board of Director (incumbent)*

I am a current board member and a retired teacher-leader in East County. I served for 10 years in the San Diego City Schools as a classified employee and 30 years in the La Mesa-Spring Valley School District as a certificated employee. This experience allowed me to bring to the ECSFCU Board first-hand knowledge of the hard working classified and certificated members we serve. In addition, I am a past president of the La Mesa-Spring Valley Teachers Association, and served in several roles as a volunteer in the community. I am committed to maintaining the financial integrity of the institution, while humbly serving its member-owners.



Dr. Leonita "Leo" Smith, *Nominee*

I have had the privilege of serving in the K-14 arena for the past 25 years. I am a resident of East County and a long-time member of the ECSFCU. I am currently employed at the San Diego County Office of Education for the past 15 years. As the change agent for the organization and schools across the county, my position affords the ability to bring a unique perspective, depth, and breadth of experience to the Board. I am invested in our educational system at every level; and will leverage this wealth of experience to work collaboratively with the Board.